



International School Delft – Cover Teacher for PYP (0.2 - 1.0 FTE)

Start date 1 January 2027 (earlier start date can be discussed)

Are you passionate about teaching and learning in an IB world school? Can you challenge and guide our children to become knowledgeable risk-takers, open-minded and reflective inquirers and caring members of society?

International Primary School Delft is looking for a **Cover Teacher** (0.2- 1.0 FTE; 8 - 40 hours)

We are looking for a cover teacher whose experience, enthusiasm and passion for teaching will inspire our children. You have experience or knowledge of teaching the IB (International Baccalaureate) program, specifically the Primary Years Program (PYP) and inquiry-based learning or you are willing to develop yourself in this area.

We have cover opportunities in various classes across the school. From Early Years to Upper Years. The hours and contract can be discussed and can be between 1 day or multiple days, up to full time depending on the cover needs and availability of the candidate.

We are currently publishing several cover positions in the areas of PE (physical education), Dutch subject and Early Years teacher and/or Teaching assistant.

A combination of roles can be discussed as well.

We invite you to apply and to find the position that fits your skills, expertise and preferences!

Working at International School Delft

International Primary School Delft is a young, dynamic school situated in the heart of the campus of the Delft University of Technology. We are a Dutch international school founded six years ago.

International School Delft Primary has now grown to approx. 220 children.

Our students come from a diverse range of nationalities, cultures and backgrounds and are united by the common goal that their time at ISD will inspire them to learn for a sustainable future.

The International School Delft is an IB World School, offering the Primary Years Programme (IB PYP) in the Primary school, the Middle Years Programme (IB MYP) and Diploma Program (IB DP) in the Secondary school.



Staff profile

Professional qualities

Teachers at International School Delft should:

- be proven excellent classroom teachers
- have sound IT skills and a passion for embracing innovation
- have excellent inter-cultural communication skills
- have good time management and organizational skills
- be able to work in teams
- be capable of leading when necessary
- be adaptable, positive and pioneering

International School Delft values the following:

- International–Mindedness
- prior experience of working in an international school
- experience in International Baccalaureate curriculum development
- a good track record in collaborative planning and working

Personal qualities

Teachers should have

- an empathy with and a willingness to care for children
- a sense of humour
- initiative
- an ability to give and receive feedback and a willingness to act upon it
- an interest in contributing new ideas
- a willingness to learn, including the Dutch language
- reliable
- self-critical, committed to self-development and able to see the benefit of professional appraisal for personal growth

Qualifications

Teaching staff should have

- a teaching qualification that is or will be recognised by the Dutch authorities (DUO)
- sound academic qualifications and further qualifications in training, coaching and presenting.
- further qualifications and experience in training, coaching and presenting workshops are welcomed



We offer:

- a teaching position, starting 1 January (Earlier start date can be discussed)
- A contract that can be parttime (minimum 0.2FTE- 1 day) or full time (1.0 FTE- 5 days)
- a truly international community of children, parents, teachers and other stakeholders
- Salary according to the Dutch collective labour agreement for Primary Education.
- Professional development opportunities

We would like to meet you! Applicants are required to send a letter of interest and curriculum vitae, together with names, addresses and contact numbers of three referees in digital format to: recruitment@internationalschooldelft.org

Applications can be submitted until 16 October 2026.
Interviews will be scheduled in from 26 October 2026.

As we are an international environment, applications for any position should always be written in English. All applicants must either be EU citizens or have a valid permit to work in The Netherlands