



International School Delft – Inval Vakleerkracht Nederlands – Cover Subject teacher Dutch (0.4-0.6 FTE)

Start date 1 January 2027 (earlier start date can be discussed)

Are you passionate about teaching and learning in an IB world school? Can you challenge and guide our children to become knowledgeable risk-takers, open-minded and reflective inquirers and caring members of society?

International Primary School Delft is looking for a **Cover Subject Teacher Dutch** (0.4-0.6FTE = 16-24 hours) for the middle years (6-9 years old) of the PYP program and for additional after-school Dutch integration classes for middle and upper years.

We are looking for a cover teacher whose experience, enthusiasm and passion for teaching will inspire our children. You have experience or knowledge of teaching the IB (International Baccalaureate) program, specifically the Primary Years Program (PYP) and inquiry-based learning or you are willing to develop yourself in this area. You experienced in teaching the Dutch language to a non-native, International group of children and in a range of age groups.

Working at International School Delft

International Primary School Delft is a young, dynamic school situated in the heart of the campus of the Delft University of Technology. We are a Dutch International School founded 11 years ago. International School Delft Primary has now grown to approx. 220 children.

Our students come from a diverse range of nationalities, cultures and backgrounds and are united by the common goal that their time at ISD will inspire them to learn for a sustainable future.

The International School Delft is an IB World School, offering the Primary Years Programme (IB PYP) in the Primary school, the Middle Years Programme (IB MYP) and Diploma Programme (IB DP) in the Secondary school.



Staff profile

Professional qualities

Subject teachers Dutch at International School Delft should:

- be proven excellent classroom teachers
- have excellent differentiation skills
- be fluent in Dutch and English
- be collaborative
- be focused on continuous development
- have sound IT skills and a passion for embracing innovation
- have excellent inter-cultural communication skills
- have good time management and organizational skills
- be able to work in teams
- be capable of leading when necessary
- be adaptable, positive and pioneering

International School Delft values the following:

- international-mindedness
- prior experience of working in an international school
- experience in International Baccalaureate curriculum development

Personal qualities

Teachers should have

- an empathy with and a willingness to care for children
- a sense of humour
- initiative and pro-active
- an ability to give and receive feedback and a willingness to act upon it
- an interest in contributing new ideas
- a willingness to learn, including the Dutch language
- reliable
- self-critical, committed to self-development and able to see the benefit of professional appraisal for personal growth



Qualifications

Teaching staff should have

- a teaching qualification that is or will be recognised by the Dutch authorities
- Preferably experienced in NT2 curriculum and approach
- further qualifications and experience in training, coaching and presenting workshops are welcomed

We offer:

- Dutch Subject Cover Teaching position
- A contract for 0.4-06FTE (16-24 hours)
- a truly international community of children, parents, teachers and other stakeholders
- Salary according to the Dutch collective labour agreement for Primary Education.
- Professional development opportunities

We would like to meet you! Applicants are required to send a letter of interest and curriculum vitae, together with names, addresses and contact numbers of three referees in digital format to: recruitment@internationalschooldelft.org

Applications can be submitted until Friday 16 October.

Interviews will be scheduled in from Monday 26 October.

For the position of Subject Teacher Dutch, applications can be written in English or Dutch. Our curriculum language and all communication in school is in English, proficiency in the English language is preferred. Applicants must either be EU citizens or have a valid permit to work in The Netherlands.

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