

International School Delft – PYP coordinator

(0.6 FTE – 24 hours)

Start date: 1 August 2024

At the heart of International School Delft is our commitment to "Inspiring learning for a sustainable future." Our mission and vision focuses on creating compassionate, internationally-minded individuals dedicated to making a positive and peaceful change in the world. We aim to cultivate an environment where inquiry-based learning flourishes.

We are seeking a PYP coordinator who shares our commitment to these values and is eager to contribute to our vibrant learning environment.

International School Delft is an IB World School, offering the Primary Years Programme (IB PYP) in the Primary school, the Middle Years Programme (IB MYP) and Diploma Programme (IB DP) in the Secondary school. International School Delft Primary was founded 10 years ago in the heart of the campus of the Delft University of Technology. The Primary school has now grown to its maximum capacity of approx. 220 children.

The role of PYP coordinator places you at the forefront of pedagogical and curriculum design and innovation, where leadership is exercised through inspiration and principled action. We are in search of someone who not only showcases exceptional leadership skills but also captures the spirit of our school's community, creating a space dedicated to ongoing learning and progress.

The PYP coordinator is proficient in the principles and application of the IB Primary Years Programme, with a focus on teaching and learning processes and student engagement and success.

You prioritise being involved and visible within the learning community and are capable of supporting, and guiding, the entire teaching and learning journey from curriculum design and collaborative planning to assessment and evaluation.

Qualifications and Experience

You are a seasoned educator with a robust background in primary education and demonstrated middle leadership experience in an IB world school. You hold relevant degrees and recognised qualifications according to Dutch International Schools guidelines coupled with demonstrated pedagogical and instructional leadership experience.

Leadership Skills

You have a proven track record of successful middle leadership, including PYP curriculum development, programme planning & implementation, and fostering innovation. Your approach to leadership is inclusive, supportive, and driven by a commitment to educational excellence within the PYP context. You have the ability to keep a broad overview while being detail-oriented and organised.

Communication and Personality

The PYP coordinator should be approachable, visible, trustworthy, and create a safe and supportive environment for all.

You engage in and promote continuous professional and personal development, reflecting on practice, and being open to feedback. The PYP coordinator should model professional behavior and be a mentor to both staff and students.

Commitment to Community

The PYP coordinator is part of the middle leadership of the school, working closely together with the Leadership team and coordinators. You will be working collaboratively with the MYP and DP coordinator to ensure alignment between our Primary and Secondary sections and contributing to whole school development.

Expectations

From our students

Be a visible, approachable, and supportive presence in the lives of students, encouraging their growth, agency, and involvement in school activities.

From the Team

Be visible and approachable for all staff. You support and facilitate the curriculum and programme development and foster collaboration within a positive team culture.

From Parents and Community

Serve as a key liaison, building genuine relationships with parents and the wider community, and effectively communicating and informing about the curriculum, pedagogy and programme development.

Requirements

A qualified educator, with middle leadership experience

Experience in, and a deep understanding of the Primary Years Programme

A role model for inquiry Teaching and Learning

Excellent proficiency in English, with Dutch language skills or the willingness to learn highly desirable.

Benefits

Be part of an inspiring, creative, and supportive international community.

Opportunities for professional development in a leading international education environment

Competitive salary based on the Middle Leadership standards according to the Dutch Labour Agreement for Primary Education.

How to Apply

Interested candidates are invited to submit a CV and cover letter outlining their suitability for the role, including examples of leadership in educational settings and a demonstration of their commitment to the school's mission and vision.

Applications should be sent to recruitment@internationalschooldelft.org by 18 April.

Interviews will be scheduled with selected candidates between 22 and 26 April and can be in person or online.

A possible second interview will be scheduled after the Dutch May break, in the week of 13 May.

International School Delft is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. This can include reference checks with a safeguarding focus.

Applications for any position should always be written in English. All applicants must either be EU citizens or have a valid permit to work in The Netherlands.