



International School Delft – EAL (English Additional Language) Teacher vacancy (0.4 FTE)

Start date 1 August 2021

Are you passionate about teaching and learning in an IB world school? Can you challenge and guide our children to become knowledgeable risk-takers, open-minded and reflective inquirers and caring members of society?

International Primary School Delft is looking for an ***EAL teacher 0.4 FTE***.

We are looking for an EAL teacher whose experience, enthusiasm and passion for teaching will inspire our children. You can provide high quality teaching and learning focused on EAL and create learning opportunities for each child relative to her/his needs, abilities and stages of development. You can create an effective learning environment which encourages risk taking and learning to thrive.

Working at International School Delft

International Primary School Delft is a young, dynamic school situated in the heart of the campus of the Delft University of Technology. We are a Dutch international school founded six years ago. International School Delft Primary has now grown to approx. 200 children and is still growing. Our students come from a diverse range of nationalities, cultures and backgrounds and are united by the common goal that their time at ISD will inspire them to learn for a sustainable future.

The International School Delft is an IB World School, offering the Primary Years Programme (IB PYP) in the Primary school and the Middle Years Programme (IB MYP) in the Secondary school.

[Staff profile](#)

Professional qualities

EAL Teacher at International School Delft should:

- be proven an excellent and professional teacher with good pedagogical skills
- Acknowledge student improvement, effort and initiative.
- Create a safe, positive, stimulative and rewarding environment.
- be able to work cooperatively and supportively with the whole ISD team and specifically with the EAL coordinator to support the language proficiency of pupils at ISD according to the mission and vision of the school, school organisation and EAL programme.
- be pro-active with a positive attitude; is flexible and open to new ideas and changes to the programme and job as the role evolves
- Monitor students' progress and keep records of children's achievements to enable effective reporting of student development and achievement to parents and classroom teachers.
- Evaluate teaching and learning achievement and modify teaching to improve children's learning programmes



International School Delft values the following:

- international-mindedness
- prior experience of working in an international school and specifically as an EAL or English teacher
- a good track record in collaborative planning and working

Personal qualities

ISD staff should have

- an empathy with and a willingness to care for children
- a sense of humour
- initiative
- an ability to give and receive feedback and a willingness to act upon it
- an interest in contributing new ideas
- a willingness to learn and develop themselves
- reliable
- self-critical, committed to self-development and able to see the benefit of professional appraisal for personal growth

Qualifications

EAL staff should have

- a teaching qualification that is or will be recognised by the Dutch authorities
- sound academic qualifications
- further qualifications and experience with English teaching and/or EAL.

We offer:

- an EAL teaching position, starting 1 August 2021
- 0.4 FTE (2 days)
- a truly international community of children, parents, teachers and other stakeholders
- Professional development opportunities

We would like to meet you! Applicants are required to send a letter of interest and curriculum vitae, together with names, addresses and contact numbers of three referees in digital format to: recruitment@internationalschooldelft.org

As we are an international environment, applications for any position should always be written in English. All applicants must either be EU citizens or have a valid permit to work in The Netherlands.